



MCLEOD

CRANES | HIABS | TRANSPORT
DRILLING RIG LOGISTICS
LIFT ENGINEERING & CONSULTANCY

30 November 2022

HEALTH AND SAFETY POLICY 2022-23

Our policy is straightforward, non-negotiable, and all-inclusive. In our sector, it needs to be. It's also the bedrock of our industry-leading positioning, as it is of our winning, and being a finalist in, prominent New Zealand Health & Safety Awards. This Health and Safety Policy applies to McLeod Cranes Ltd, McLeod Hiabs Ltd and McLeod Transport Ltd.

McLeod is committed to working in partnership with our customers and other PCBUs to ensure the protection of workers, property, environment and other persons, including the general public, from accidental injury or damage by the work we perform.

In meeting this commitment McLeod will comply with The Health and Safety at Work Act 2015, other relevant health and safety legislation, standards and codes of practice, and take all practicable and reasonable steps to ensure that:

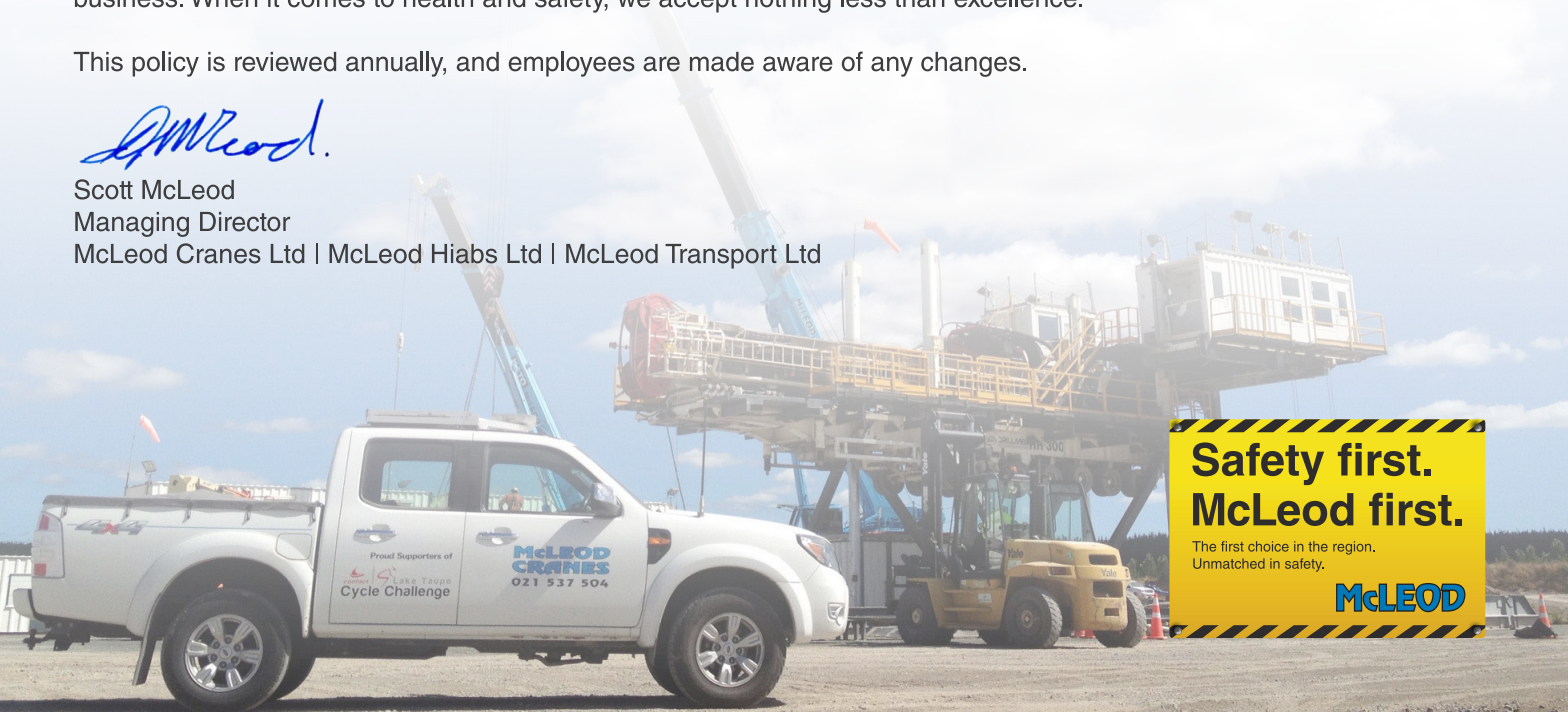
- There is health, safety, quality and environmental considerations in all aspects of our business.
- Our management team, in consultation with workers, will establish a safe working environment, will work to identify and manage reasonably foreseeable hazards, and enforce safe working practices.
- Our employees, the environment, property and all people, including the general public are protected from accidental injury or damage by the work we perform.
- We provide and maintain a safe and healthy working environment, safe systems and methods of work.
- We clearly define everyone's responsibility for health, safety, and environmental matters.
- All activities are carried out safely and without causing harm to fellow workers, contractors, customers and the general public.
- We encourage all of the McLeod team and other workers to participate and provide feedback on all health and safety matters.
- We provide all workers with information, training, and supervision that they need to work safely and efficiently to develop safety awareness among our team.
- We accurately report, record and investigate workplace accidents, incidents, and notifiable events. All workers are encouraged to participate in accident investigation and post event learning teams.
- We support the safe and early return to work of injured employees.

This policy is communicated to all team members, and we make it freely available elsewhere. All of the McLeod team are responsible for implementing this policy. In addition, we're committed to ensuring all workers have a clear understanding of health and safety issues specific to their roles.

It's worth repeating. At McLeod, we continuously strive for operational improvement in every aspect and detail of our business. When it comes to health and safety, we accept nothing less than excellence.

This policy is reviewed annually, and employees are made aware of any changes.

Scott McLeod
Managing Director
McLeod Cranes Ltd | McLeod Hiabs Ltd | McLeod Transport Ltd



**Safety first.
McLeod first.**

The first choice in the region.
Unmatched in safety.

MCLEOD